

## TANNENBAUM

EXECUTIVE VICE PRESIDENT, FOOTBALL OPERATIONS
COLLEGE: MASSACHUSETTS
NFL: 22ND SEASON
DOLPHINS: FOURTH SEASON

Mike Tannenbaum enters his fourth season as the team's executive vice president of football operations after he was named to the role on Jan. 6, 2015. He originally joined the organization as a consultant in August 2014 and has more than 20 years of NFL experience at various levels of NFL personnel departments and front offices.

In his role, Tannenbaum oversees and coordinates the effort of football operations and administration. He works together with General Manager Chris Grier and Head Coach Adam Gase and other senior executives in implementing the philosophy of building a championship caliber football team. In Tannenbaum's first three seasons, he has overseen a successful transition to a new head coach and general manager, and helped the Dolphins earn their first playoff berth in eight years with a 10-6 record in 2016.

Tannenbaum has made several significant trades during his Dolphins tenure. He acquired wide receiver Kenny Stills in 2015 from the New Orleans Saints. Stills led the Dolphins with nine touchdowns and finished third in the NFL with a 17.3 yards per reception average in 2016. Prior to the 2016 NFL draft, Tannenbaum swapped first-round picks with Philadelphia, moving down five spots and adding linebacker Kiko Alonso and cornerback Byron Maxwell. The team used the acquired first-round pick (No. 13 overall) on offensive lineman Laremy Tunsil, successfully adding three starters in exchange for one selection. In 2016, Alonso led the team with 115 tackles (69 solo), Maxwell had more passes defensed (15) than any Dolphins player since 2008 and Tunsil became the first Dolphin to ever start games at both quard and tackle as a rookie.

Tannenbaum has been instrumental in getting long-term contract extensions done with some of the Dolphins' top players. He renegotiated quarterback Ryan Tannehill's contract in 2017 and 2018 as one of the most modest contracts for a starting quarterback in the NFL. Tannenbaum also extended Pro Bowl defensive end Cameron Wake's deal in 2016 and 2017 and reached an extension with Pro Bowl safety Reshad Jones in 2017.

Prior to the Dolphins, Tannenbaum spent two years (2013-14) as an agent and principal at Priority Sports and Entertainment. He spent the previous 16 seasons (1997-2012) in various roles for the New York Jets, including his final seven years (2006-12) as the team's executive vice president and general manager. During his time as general manager, the Jets went to the playoffs three times, won four playoff games and made two AFC Championship game appearances.

Tannenbaum began his tenure in New York as director of player contracts in 1997 and was promoted to assistant general manager and director of pro personnel in 2001. In 2004, he was elevated to the role of assistant general manager and senior vice president of football operations before taking on the role of general manager prior to the 2006 season. Tannenbaum's first draft at the helm as general manager began with the selection of two offensive linemen, making the Jets the first team since the 1975 L.A. Rams to select two offensive linemen in the first round. Both left tackle D'Brickashaw Ferguson, chosen fourth overall, and center Nick Mangold, selected 29th overall, were named to various NFL All-Rookie teams and have since been named to multiple Pro Bowls. That draft class started 47 games in 2006 and helped the Jets advance to the first round of the NFL playoffs with a record of 10-6, a six-win improvement from the 2005 campaign.

In Tannenbaum's second draft as GM, the Jets selected two invaluable additions to their defense. Using the trade route, they moved up in rounds one and two to select cornerback Darrelle Revis and linebacker David Harris, respectively. Both emerged as starters as rookies. Revis quickly blossomed into a perennial All-Pro and Harris emerged as one of the game's most consistent linebackers. The 2011 draft generated an immediate impact when Tannenbaum selected first-rounder Muhammed Wilkerson, who started all 16 games on the defensive line during his rookie season.

Tannenbaum began his career in the NFL with the New Orleans Saints in 1994 before accepting the position of player personnel assistant with the Cleveland Browns in 1995. He returned to the Saints for the 1996 season as a player personnel assistant prior to joining the Jets in 1997.

A native of Needham, Massachusetts, Tannenbaum earned an accounting degree from the University of Massachusetts-Amherst and graduated cum laude from Tulane University Law School. He also was selected to the NFL General Managers Advisory Committee in 2008 and appointed to the board of directors of the Sports Lawyers Association, while serving as a member of the American Bar Association in the sports and entertainment division.